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|   | **Devotion****8:15-****8:30 am** | **Session I8:30-10:00 am** | **Break****10:00-10:15 am** | **Discussion****10:15-12:00** |
| **Friday** **Nov 13** | **Devotion and Opening Check In** | ***Break*** | **VLP Review** |
| **Saturday** **Nov 14** | **Devotion** | **INTERCULTURAL COMPETENCE****Discussion** | **Break** | **Closing conversation****What have you learned about leading in a time of disruption?** | **Closing Ceremony** |

**Retreat Schedule 2019-2020 LECNA Fellows Program—Closing Leadership Retreat**

**Oakridge Conference Center & Retreat, Nov 13 to 14, 2020**

**Schedule Overview Virtual 4.1**

1. The opening check-in will include a devotion and then personal updates.
2. Please prepare a 10-minute video overview of your Integrated Leader Model (ILM). Your model should be based on the sustainable leader framework presented at the opening and mid-year retreats, and developed in conjunction with your coach. Post the video to the LECNA Fellows website in the Member Area by November 1, 2020 (details will follow). You can find more information on the ILM in folder 012 of the online opening retreat notebook and by working with your executive Coach. Videos will not be accepted if they are over 10 minutes.
3. Please prepare a 10-minute video “executive report” on your Visionary leadership Project (VLP). As with the ILM, post the video to the LECNA Fellows website in the Member Area by November 1, 2020 (details will follow). You can find more information on the VLP in folder 013 of the online opening retreat notebook. Videos will not be accepted if they are over 10 minutes.
4. All Fellows should review their cohort’s ILM and VLP videos prior to the closing retreat.
5. The VLP Review will be the time for the group to ask questions of the other members of the cohort on their projects.
6. The IDI discussion will include a review from the mid-year retreat and two guest speakers on how each are addressing intercultural issues currently facing our country from personal and institutional perspectives.